Mapping Your Future
Building and Maintaining Green Buildings

What are Green Buildings?
Buildings constructed today are very different from those built 25 or 50 years ago. People have become more concerned about sustaining our world in a way that will protect natural resources and be healthier for people. Engineers, architects and those that build, operate and maintain buildings have developed methods that use fewer natural resources. These new environmentally friendly buildings are sometimes called green buildings. Green buildings have become much more common in the last 10 years. Creating these new buildings requires skilled workers who understand new design and construction techniques. Also, most buildings that exist today will stand for many years to come. These existing buildings are being renovated to use less electricity, gas and oil.

Many buildings are also being operated in a green way. This means more recycling, using green cleaning products, and keeping constant track of energy usage.

Building and maintaining green buildings includes such things as:

- Choosing a building’s location near public transportation, so people don’t have to drive to work
- Designing the building to use natural light as much as possible during daytime hours
- Putting in energy efficient windows that offer good protection from the cold and heat
- Installing heating and cooling systems and appliances that use less energy and water
- Saving water by using recycled (“gray”) water instead of drinking water to flush toilets, or using less water per flush
- Installing heat recovery systems that use waste heat instead of mechanical power to warm air or water
- Using non-toxic cleaning products and high-quality vacuum cleaners
- Installing more efficient light bulbs and water faucets
- Using renewable energy, such as solar panels or wind turbines

Employers reported that more than a quarter of construction jobs and building services jobs are green. This means that people who perform these jobs produce goods or deliver services that are saving energy. There are more than 75,000 jobs in green construction and energy efficiency in New York City. Workers who understand green practices and concepts will build and maintain better, higher-performing buildings.

Green is where the new and better jobs are. All city, school and college construction in New York City must be done sustainably. A lot of private sector construction is green. This trend should grow and continue in the future as energy costs and environmental issues are becoming more important.

Sales plays a role in this field also. Someone must sell a solar system before solar panels can be installed on a roof. Someone must communicate with customers about the energy efficiency assistance programs available before people can take advantage of them. The entry-level sales and marketing jobs are often internships, usually but not always paid.
### High School Diploma/ Equivalent and Training

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<thead>
<tr>
<th>Job Title</th>
<th>Duties</th>
<th>Pay Range</th>
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<tbody>
<tr>
<td>Weatherization Technician/Installer</td>
<td>Install insulation, doors and windows. May caulk around windows and add sweeps under doors. May also make upgrades to heating and cooling equipment. Requires basic carpentry skills and knowledge of principles of green construction. Also requires attention to detail.</td>
<td>$26,000 to $53,000 per year</td>
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<tr>
<td>Solar Panel Installer</td>
<td>Install solar panels on roofs. May also measure, cut, assemble and bolt structural framing and solar modules. Involves work outdoors in all types of weather and at all temperatures.</td>
<td>$36,000 to $44,000 per year</td>
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<tr>
<td>Construction Laborer</td>
<td>Perform tasks involving physical labor at construction sites. May be responsible for recycling materials that are removed from a construction site, such as cardboard, metal, brick, concrete, plastic, glass, or tiles. May also perform basic tasks such as caulking and installing insulation to reduce energy usage.</td>
<td>$30,000 to $74,000 per year</td>
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<tr>
<td>Plumber Helper</td>
<td>Help plumber. May use, supply or hold materials or tools, and clean work area and equipment. Green plumber helpers must understand water conservation and ways to help people use water more efficiently.</td>
<td>$22,000 to $37,000 per year</td>
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### Post-High School Certificate, Apprenticeship or Associate Degree

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<tr>
<td>Plumber</td>
<td>Assemble, install, change and repair pipelines or pipe systems that carry water, steam, air or other liquids or gases. Green plumbers may install systems that harvest rainwater to use in toilets and gardens or low-water or dual-flush toilets. They also connect solar panels used to heat water and install water meters so people know how much water they use.</td>
<td>$37,000 to $84,000 per year</td>
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<tr>
<td>Electrician</td>
<td>Install, maintain, and repair electrical wiring and equipment. Make sure that work is done in accordance with codes. Green electricians connect solar panels used for electricity, install electricity meters so that customers are more aware of their energy use, and install Energy Star appliances.</td>
<td>$49,000 to $100,000 per year</td>
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<tr>
<td>Heating, Ventilation, Air Conditioning (HVAC) Mechanic/Installer</td>
<td>Install or repair heating, central air-conditioning or refrigeration systems. Heating systems include oil burners, hot-air furnaces and heating stoves. Green HVAC mechanics may replace boilers or chillers with newer energy efficient models.</td>
<td>$34,000 to $70,000 per year</td>
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<tr>
<td>Carpenter</td>
<td>Construct, install or repair structures and fixtures made of wood. May also install cabinets, siding, drywall and insulation. Green carpenters have greater knowledge of green building standards and principles. They use local and natural wood, natural carpet fibers and non-toxic glue. They follow proper recycling practices for construction materials. They understand how green construction practices contribute to a healthier indoor environment.</td>
<td>$34,000 to $70,000 per year</td>
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Like any map, this Career Map helps you find your way to new places – in this case, a bunch of careers within one specific industry. (An industry is a loosely defined area of businesses engaged in similar work.) As you read, ask yourself: what different kinds of jobs are there? How could one job lead to the next? Which ones will I like? How much money can I earn, and how long will it take me to get there? What kind of training do I need?

One of the best ways to find a satisfying career is to get clear about your personal interests and strengths. What do you most enjoy doing? What do your friends, teachers, parents say you do best? Do you prefer to work with people, ideas or things? Do you want to be in charge, or work alongside your peers? Which of these jobs will let you be your best?

Once you’ve found a path that sounds like a good fit, it’s time to test it out. Find someone who works in the industry – ask your friends, parents, teachers and neighbors if they can introduce you. Ask if they are willing to talk with you for a few minutes. This is called an “informational interview.” You’re not asking them to find you a job; you’re only asking to listen and learn about their experience. If you ask in a professional manner, many people are happy to speak with you. (If you’re nervous about this, ask a teacher, guidance counselor or parent to help.)

Before you meet with the person, reread this brochure and write down any questions you have, for example:

- What do you spend your day doing in this job?
- How did you get started in this field?
- How much reading, writing or math do you do in your job?
- How do people dress at the work place?
- Do you have a routine set of tasks you do every day or do you do something different every day?
- Do you work the same schedule every week, or does it change?
- What courses would I take in high school or college to prepare for this job?
- What is my next step after high school if I am interested in this field?
- Where can I find people who can help me learn more about this field?

Make sure to send a thank you note, and in no time you’ll be on your way. For more information about this industry and many others, you can visit www.careerzone.ny.gov
## Bachelor’s Degree

### Energy Auditor/Home Energy Rater

**DUTIES:**
Compile data on energy use, analyze energy usage and prepare reports on a building’s or home’s total energy profile. Inspect property to identify cost-effective, energy-saving measures and improvements. May work with energy modeling software to determine energy use patterns. The skills involved in an audit vary depending on a building’s size and the complexities of its systems. Knowledge of construction and building operations is critical.

**PAY RANGE:** $72,000 to $87,000 per year

### Cost Estimator

**DUTIES:**
When a new building is being planned, estimate how much it will cost to build. These estimates help architects and owners keep the project within budget. In green construction, there are often added costs for energy-efficient windows or more efficient mechanical and plumbing systems. These added costs during construction may lead to energy savings in operating the building after it is built.

**PAY RANGE:** $52,000 to $101,000 per year

### Construction Manager

**DUTIES:**
Plan, direct or coordinate the construction of buildings and systems. Make sure the work is done the right way, whether it is new construction, renovation, weatherization or installation of solar panels. Green construction managers incorporate sustainability into the design phase of construction, and make sure the trades people who work on the project are trained on green construction requirements and practices.

**PAY RANGE:** $69,000 to $170,000 per year

### Civil Engineer

**DUTIES:**
Plan, design, and oversee construction projects and facilities, including buildings and systems for water supply and sewage treatment. Green civil engineers study the environmental impacts of engineering decisions, minimize environmental impacts and support sustainability goals.

**PAY RANGE:** $62,000 to $105,000 per year

### Architect

**DUTIES:**
Plan and design buildings, such as homes, offices, stores and factories. Green architects include elements of the environment that other people may not think of, such as a building’s orientation to the sun. They work closely with other professionals, such as engineers and landscape architects.

**PAY RANGE:** $53,000 to $100,000 per year
What are some sample career paths that people can follow?

Industry experts say that people move up based on their technical ability and their social and workplace skills. The better they perform in their jobs and the more they excel, the more likely they’ll be promoted. Within the solar industry, people move from roofer to solar installer, from the field to the office and then to being a supervisor. To move up from being a construction worker to a construction manager, a person needs a college degree.

There are career pathways in building maintenance within residential buildings, from porter to doorman or handyman, and then potentially to building superintendent. Many of these jobs are covered by labor union agreements. To take advantage of these pathways individuals need additional technical, communication, and interpersonal skills. It helps to know green practices in building maintenance.

Resident or property managers often have trade or technical backgrounds while others may have studied architecture or engineering. There are very few specific degrees for property management—much must be learned on the job.

Sales and marketing jobs require both good people skills and good technical skills about sustainability. There are programs that combine both of these for people with a passion for green.

For more information on careers in this industry:
http://www.greencareersny.com/
http://www.labor.ny.gov/youth/green-jobs.page

For information about the DOE CTE Programs:
http://schools.nyc.gov/ChoicesEnrollment/CTE/Parentsandstudents/default.htm
http://CTECouncil.org

Where can I get additional general information on careers?
For careers in New York State: www.careerzone.ny.gov
For general career information, including videos of nearly 550 careers: www.acinet.org
For general career information: www.bls.gov/k12/
## Increasing Levels of Education/Training Required

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<th>High School Diploma/Equivalent</th>
<th>Post-High School Certificate, On-the-Job Training or Associate Degree</th>
<th>Bachelor’s Degree or Extensive Experience</th>
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<tbody>
<tr>
<td><strong>Janitors, Cleaners, and Porters</strong>&lt;br&gt;DUTIES:&lt;br&gt;Keep buildings in clean and orderly condition. Use green cleaning products. May perform routine maintenance activities. Responsible for separating recyclables such as paper, newsprint, cardboard, glass, metal, and plastic according to NYC recycling law.&lt;br&gt;PAY RANGE: $20,000 to $39,000 per year</td>
<td><strong>Handyperson</strong>&lt;br&gt;DUTIES:&lt;br&gt;Fix leaky faucets, replace inefficient light bulbs, install low-flow faucets, and replace old parts. May also keep machines, equipment, and the structure of a building in good condition. These simple, cheap, and effective strategies make a building more energy-efficient.&lt;br&gt;PAY RANGE: $27,000 to $50,000 per year</td>
<td><strong>Building Superintendent</strong>&lt;br&gt;DUTIES:&lt;br&gt;Maintain a building’s good physical condition. Make sure machinery and building systems operate efficiently and smoothly. May supervise other staff in the building. A “Green Super” also knows about measuring energy usage, analyzing water-saving techniques, recycling, green cleaning, and energy-saving appliances. Also uses energy-efficient practices, related to heating, ventilation, air conditioning, and lighting.&lt;br&gt;PAY RANGE: $70,000 to $86,000 per year</td>
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<tr>
<td><strong>Stationary Engineer/Boiler Operator</strong>&lt;br&gt;(also called Operating Engineer in NYC)&lt;br&gt;DUTIES:&lt;br&gt;Control and maintain equipment that is used to generate heat, air conditioning, and/or electricity in all types of buildings. Make sure that equipment is operating properly. May require knowledge of building automation systems, which are computerized networks designed to monitor and control a building’s mechanical and lighting systems to use less energy.&lt;br&gt;PAY RANGE: $54,000 to $87,000 per year</td>
<td><strong>Building Controls Systems Technician</strong>&lt;br&gt;DUTIES:&lt;br&gt;Inspect, maintain, repair, and replace building mechanical and electrical systems including building automation control systems. Requires understanding of building systems plus advanced skills in programming, networking, and systems integration. Building management systems are used to monitor and manage energy usage.&lt;br&gt;PAY RANGE: $63,000 to $77,000 per year</td>
<td><strong>Resident Manager</strong>&lt;br&gt;DUTIES:&lt;br&gt;Make sure the property or building operates smoothly, looks nice and keeps its value. Green resident managers oversee the maintenance of multifamily residential buildings and maintain energy and water efficiency; schedule and coordinate repairs of building systems by outside experts; communicate with maintenance staff to identify patterns in energy use and propose building-wide solutions; and identify incentive programs that can help pay for building energy efficiency upgrades.&lt;br&gt;PAY RANGE: $57,000 to $130,000 per year</td>
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<tr>
<td><strong>Mechanical Engineer</strong>&lt;br&gt;DUTIES:&lt;br&gt;Oversee installation, operation, maintenance, and repair of equipment such as centralized heat, gas, water, and steam systems. May be responsible for making sure that building systems are operating the way they are supposed to and in sync with one another, so that there are more energy savings and that other green standards are being met. Mechanical Engineering requires specialized education at the bachelor’s degree level.&lt;br&gt;PAY RANGE: $59,000 to $104,000 per year</td>
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Did you know?

- Green construction and maintenance are the wave of the future in New York City.
- All new city, state and school buildings and major renovations are being built green.
- This field is good for people who like to work with their hands.
- Some jobs combine technical knowledge with sales skills.
- Green skills development is being offered by the NYC Department of Education, unions, non-profit organizations, universities, community colleges and trade organizations.

Who should work in this field?

There are many types of jobs in this industry, and most involve hands-on work and the use of materials like wood, tools and machinery. People who enjoy this work like to work with their hands, and enjoy seeing the results of their work. In construction, a lot of the work is outdoors on building sites. In addition to good hands-on skills, it is also important to have good communication skills. Some of the jobs also require good sales skills in addition to technical skills.

Building and maintaining green buildings requires an understanding of both the principles of sustainability combined with trade-specific green construction knowledge.

Many jobs in this industry, in both construction and building maintenance, are unionized. People who work in unionized jobs generally earn more than people in the same job in a non-union environment.